

USA Performance[®]
Power BI
Apps and Reports

Power BI Reports



USAP - Admin App

The USAP – Admin app includes detailed information related to activities performed or managed by agency administrators, template and library content and usage data, USA Performance user information, and organizational structure and permissions data.

The following reports are included in the USAP - Admin app:

- **Organizational Structure and Permissions Table:** Provides tabular data to display details about organizations as they exist within USA Performance, including organization name, parent organization, and functionality enable within the application (e.g., is the strategic goal library enabled).
- **Performance Element Library Table:** Provides tabular data to display details about elements included in performance plans and their associated standards, such as standards level name and text description.
- **Performance Element Usage Report:** Provides tabular data to display details about the elements included in performance plans assigned to employees.
- **Strategic Goal Library Table:** Provides tabular data to display organizational strategic goals and identify the performance plan templates associated with each goal.
- **Templates: Element Assignments:** Provides tabular data on the elements assigned to performance plan templates to support verification and management of template content.
- **Templates: Settings:** Provides tabular data on the settings applied to performance plan templates, including rating patterns, rating level names, optional data element selections, and signature requirements.
- **User Accounts Table:** Provides tabular data to display details about user accounts in USA Performance, including name, email address, organization, and user role(s) within the organization.



USAP – Non-SES/SP Progress Reports App

The USAP – Non-SES/SP Progress Reports app includes detailed information about the status of performance plans assigned to employees that are *neither* members of the Senior Executive Service (SES) *nor* Senior Professionals (SP).

The following report is included in the USAP – Non-SES/SP Progress Reports app:

- **Non-SES/SP Performance Plans Progress Report:** Also referred to as Non-SES/SP PPPR (“pepper”), this report provides tabular data to display details about the progress of General Schedule (GS) and equivalent performance plans throughout the rating cycle.



USAP – Non-SES/SP Ratings App

The USAP – Non-SES/SP Ratings app includes detailed information about performance element ratings and summary ratings on performance plans assigned to employees that are *neither* members of the Senior Executive Service (SES) *nor* Senior Professionals (SP).

The following report is included in the USAP – Non-SES/SP Ratings app:

- **Non-SES Ratings Paginated:** Provides tabular data to display details about element and summary ratings for General Schedule (GS) and equivalent employees.



USAP – Performance Management App

The USAP – Performance Management app includes detailed information about organizational progress through the rating cycle for performance plans.

The following reports are included in the USAP – Performance Management app:

- **Administrative Profile Report:** This report delivers valuable insights into role distribution within USA Performance, highlighting areas for action. It includes detailed information on user status, identifies inactive accounts, and flags blank social security numbers, enabling targeted interventions and improved data management.
- **eOPF Submission Status Report:** This report tracks the status of Senior Executive Service (SES), Senior Professional (SP) and non-SES/SP plans in relation to their transmission to eOPF. It identifies plans that are ready for transmission, those successfully transmitted, and any that encountered errors during the process.
- **Non-SES Plan Activity & Progress Report:** This report offers insights into the progress of non-SES/SP performance plans throughout the rating cycle, facilitating informed decision-making within USA Performance. It includes detailed information on plan end date, rating cycle phase, and individual plans for targeted analysis.
- **Performance Review Board Report:** This report provides insight into the current performance review board (PRB) groups within USA Performance, detailing the chairs, members, and their assigned workloads.
- **SES Plan Activity & Progress Report (PAPR):** This report offers insights into the progress of SES performance plans throughout the rating cycle, facilitating informed decision-making within USA Performance. It includes detailed information on plan end date, rating cycle phase, and individual plans for targeted analysis.

- **SP Plan Activity & Progress Report (PAPR):** This report offers insights into the progress of Senior Professional (SP) performance plans throughout the performance year and facilitates informed decision-making within USA Performance. It includes detailed information on individual plans and organizational progress for targeted analysis.



USAP – Performance Ratings App

The USAP – Performance Ratings app includes detailed information about summary and element ratings for individuals on performance plans.

The following reports are included in the USAP – Performance Ratings app:

- **USAP Ratings – Non-SES/SP:** This report provides an overview of summary and element ratings for non-SES/SP employees, detailing ratings across different rating levels and organizational hierarchies. It also includes individual records for each plan holder, enabling detailed analysis of their specific ratings.
- **USAP Ratings - SES:** This report provides an overview of summary and critical element ratings for executives, detailing ratings across different rating levels and organizational hierarchies. It also includes individual records for each planholder, enabling detailed analysis of their specific ratings.
- **USAP Ratings – SP:** This report provides an overview of summary and critical element ratings for Senior Professionals (SP), detailing ratings across different rating levels and organizational hierarchies. It also includes individual records for SP planholders, enabling detailed analysis of their performance ratings.



USAP – SES & SP Progress Reports App

The USAP – SES & SP Progress Reports app includes detailed information about the status of performance plans assigned to employees that are either members of the Senior Executive Service (SES) or are Senior Professionals (SP).

The following report is included in the USAP –SES & SP Progress Reports app:

- **SP Performance Plans Progress Report:** Provides tabular data to display details about the progress of Senior Professional (SP) performance plans throughout the rating cycle.



USAP – SES & SP Ratings App

The USAP – SES & SP Ratings app includes detailed information about critical element ratings and summary ratings on performance plans assigned to employees that are either members of the Senior Executive Service (SES) or Senior Professionals (SP).

The following reports are included in the USAP – SES & SP Ratings app:

- **SES Ratings Paginated:** Provides tabular data to display details about element and summary ratings for members of the Senior Executive Service (SES).
- **SP Ratings Paginated:** Provides tabular data to display details about element and summary ratings for Senior Professionals (SP).