



USA Performance[®] Power BI Reports Overview Guide

Last updated 8/19/2025

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I: Purpose and Overview

This USA Performance® Power BI Report Overview Guide serves to provide a brief narrative on each of the Power BI reports and their respective report pages.

Currently, five reports exist in the USA Performance® Management App:

SES Plan Activity & Progress Report (PAPR); Non-SES Plan Activity & Progress Report (PAPR); Administrative Profile Report; eOPF Submission Status Report; and Performance Review Board (PRB) Report. Two reports exist in the USA Performance® Ratings App: **USAP Ratings - SES** and **USAP Ratings Non-SES.**

II: SES Plan Activity & Progress Report Walkthrough

- [Overview](#)
- [Organization Progress](#)
- [Plans Ending Within 30 Days](#)
- [Filter by Plan Attributes](#)
- [Filter by Plan Holder](#)

SES PAPER-Overview

USA Performance
Manage Performance, Ensure Success

SES Plan Activity and Progress Report (PAPR)

This report offers insights into the progress of SES performance plans throughout the rating cycle, facilitating informed decision-making within USA Performance. It includes detailed information on plan end date, rating cycle phase, and individual plan for targeted analysis.

Through the products and services provided to agencies across government, the Office of Personnel Management - Human Resources Solutions, builds and maintains rich datasets that can be used to inform HR policy and improve the experience of the Federal workforce and public.

The information included in this dashboard is approved **for official use only**.

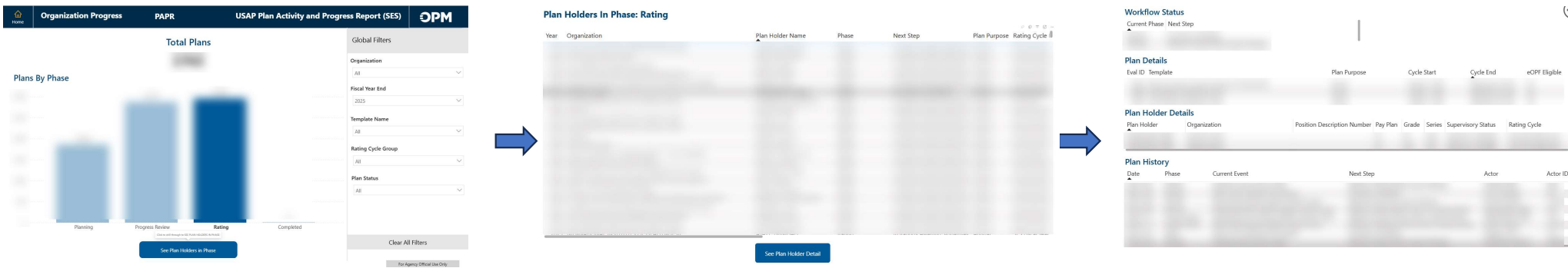


A welcome screen, custom tailored to what you can expect to see for the ensuing collection of PAPR SES Power BI reports.

There is no data or visualization pertaining to your department on this screen.

Note: When clicking on the PAPR SES report on the left-hand navigation pane, this is the first page that shows on the screen.

SES PAPER-Organization Progress



This initial report page displays a count of total active plans with a bar chart showing their distribution by phase (Planning, Progress Review, Rating, and Completed).

By clicking on any of the vertical bar charts and then clicking on the “See Plan Holders in Phase” card below, allows you to drill down to see a list report, detailing that all the plan holders in that particular phase (in this example, the “Rating” Phase).

By clicking on one of these plan holders in this list report and then clicking on the “See Plan Holder Detail” card below, allows you to see more detail, such as the plan holder’s next step, rating cycle, plan cycle start and end dates, and the entire plan history action items.

The Global Filters on this page include Organization, Year, Template Name, Rating Cycle Group, and Plan Status.

SES PAPER-Plans Ending in 30 Days

Plans Ending Within 30 Days

1

Plan Start Date	Plan End Date	Days To Plan End	Template Name	Plan Holder Name	Organization	Phase
8/1/2024	7/31/2025	16	Bulk-Mass DoE Non 3	HeaderRow, TXT C	Gobble Gobble	Plan

[See Plan Holder Detail](#)

Global Filters

Organization
All

Fiscal Year End
2025

Template Name
All

Rating Cycle Group
All

Plan Status
All

[Clear All Filters](#)

For Agency Official Use Only



Workflow Status

Current Phase: Planning | Next Step: Waiting on Reviewing Official Signature in Planning

Plan Details

Template ID	Template	Plan Purpose	Cycle Start	Cycle End	eOPF Eligible
133766	Bulk-Mass DoE Non 3	Annual	August 1, 2024	July 31, 2025	Yes

Plan Holder Details

Plan Holder	Organization	Position Description Number	Pay Plan	Grade	Series	Supervisory Status	Rating Cycle
HeaderRow, TXT C	Gobble Gobble		GS	Not Provided	Not Provided	All Other Positions	Starts 08/01

Plan History

Date	Phase	Event	Next Step	Actor	Actor ID
2024-10-30	Planning	Employee's plan has been created	Waiting on Reviewing Official Signature in Planning	GAFFEY, AMANDA	6582

This initial report page provides a list report that counts how many plans are set to end within the next 30 calendar days.

By clicking on one of these plan holders in this list report and then clicking on the “See Plan Holder Detail” card below, allows you to see more detail, such as the plan holder’s next step, rating cycle, plan cycle start and end dates, and the entire plan history action items.

The Global Filters on this page include Organization, Year, Template Name, Rating Cycle Group, and Plan Status.

SES PAPER-Filter by Plan Attributes

The screenshot illustrates the workflow for filtering and viewing plan details in the SES PAPER system. On the left, the 'Filter By Plan Attributes' section is active, showing a 'CURRENT EVENT' list with various checkboxes and a 'Plan Attributes' section with dropdown menus for Fiscal Year End, Organization, Template Name, Rating Cycle Group, Plan Purpose, and Plan Status. A 'Generate Report' button is visible at the bottom of this section. A blue arrow points from the 'Generate Report' button to the central 'Plan Holders - By Attribute' report. This report is a table with columns for Year, Organization, Plan Holder, Phase, Next Step, Plan Purpose, and Rating Cycle Name. A blue arrow points from a row in this table to the right-hand side of the interface, which displays a detailed view of a plan holder. This detailed view includes sections for 'Workflow Status', 'Plan Details', 'Plan Holder Details', and 'Plan History', each with its own set of data fields and a 'See Plan Holder Detail' button at the bottom.

This report page requires the selection of one or more filters to narrow down specific USAP Performance® plan events and plan attributes, including Year, Organization, Template Name, Pay Plan, Rating Cycle Group, Pay Grade, Bypassed Signatures, Series, Plan Purpose and Plan Status.

Results appear after clicking on the “Generate Report” icon at the bottom, which allows you to drill down to see a list report, detailing that all the plan holders based on your previous selection criteria.

By clicking on one of these plan holders in this list report and then clicking on the “See Plan Holder Detail” card below, allows you to see more detail, such as the plan holder’s next step, rating cycle, plan cycle start and end dates, and the entire plan history action items.

SES PAPER-Filter by Plan Holder

Home Filter By Plan Holder PAPER USAP Plan Activity and Progress Report (SES) OPM

Plan Holder Attributes

Organization All	Fiscal Year End 2025	
Plan Holder All	Plan Holder Email All	Plan Status All

Clear All Filters

Generate Report

For Agency Official Use Only



Workflow Status

Current Phase	Next Step

Plan Details

Eval ID	Template	Plan Purpose	Cycle Start	Cycle End	eOPF Eligible

Plan Holder Details

Plan Holder	Organization	Position Description Number	Pay Plan	Grade	Series	Supervisory Status

Plan History

Date	Phase	Event	Next Step	Actor	Actor ID

This initial report page allows for the filtering of Year, Plan Status, Plan Holder, Plan Holder Email and Organization, to narrow down specific USAP Performance[®] plan details. Results appear after clicking on the “Generate Report” icon at the bottom.

III: Non-SES Plan Activity & Progress Report Walkthrough

- [Overview](#)
- [Organization Progress](#)
- [Plans Ending Within 30 Days](#)
- [Filter by Plan Attributes](#)
- [Filter by Plan Holder](#)

Non-SES/SP PAPR-Overview



Non-SES/SP Plan Activity and Progress Report (PAPR)

DEMO

This report offers insights into the progress of non-SES/SP performance plans throughout the rating cycle, facilitating informed decision-making within USA Performance. It includes detailed information on plan end date, rating cycle phase, and individual plans for targeted analysis.

Through the products and services provided to agencies across government, the Office of Personnel Management - Human Resources Solutions, builds and maintains rich datasets that can be used to inform HR policy and improve the experience of the Federal workforce and public.

The information included in this dashboard is approved **for official use only**.



A welcome screen, custom tailored to what you can expect to see for the ensuing collection of Non-SES PAPR Power BI reports. There is no data or visualization pertaining to your department on this screen.

Note: When clicking on the Non-SES PAPR report on the left-hand navigation pane, this is the first page that shows on the screen.

Non-SES PAPR-Organization Progress

Organization Progress PAPR DEMO USAP Plan Activity and Progress Report (Non-SES/SP) OPM

Total Plans
526

Plans By Phase

Phase	Count
Planning	33,375
Progress Review	30,492
Rating	526
Completed	33,949

[See Plan Holders in Phase](#)

Global Filters

Organization: All

Fiscal Year End: 2025

Template Name: All

Rating Cycle Group: All

Plan Status: All

[Clear All Filters](#)

For Agency Official Use Only

Plan Holders In Phase: Rating

Year	Organization	Plan Holder Name	Phase	Next Step	Plan Purpose	Rating Cycle Na ¹
2025	Office of Personnel Management	Aaron, Santiago	Rating	Waiting for Rating Official Signature in Rating	Annual	Fiscal Year Rating
2025	Modern Leadership	Abadie-Maurice, Annabella G	Rating	Waiting for Rating Official Signature in Rating	Annual	Fiscal Year
2025	Kendrick Testing Unit Five	Akara, Nayeli G	Rating	Waiting for Rating Official Signature in Rating	Annual	Kendrick Rating C
2025	Kendrick Testing Unit Five	Abate, Rya	Rating	Waiting for Rating Official Signature in Rating	Annual	Kendrick Rating C
2025	Office of International Programs	Abbas, Mariana B	Rating	Complete	Annual	Fiscal Year Rating
2025	OH (O) Performance Appraisals	Abbas-Muenberg, Zariyah Katrina A	Rating	Waiting for Rating Official Signature in Rating	Annual	Bulk-Mass, OIG
2025	Shelly's Dept of Leadership	Abbott, Felicia Hazel	Rating	Waiting for Rating Official to sign in Rating	Annual	Fiscal Year
2025	Shelly's Dept of Leadership	Abbott, Gregory	Rating	Waiting for Rating Official Signature in Rating	Annual	Fiscal Year
2025	Shelly's Dept of Leadership	Abbott, Janine	Rating	Waiting for Rating Official Signature in Rating	Annual	Fiscal Year
2025	Sea Hapton	Abdali, Eve Jimi	Rating	Waiting for Employee S&V	Annual	Fiscal Year Cycle
2025	Kendrick Testing Unit Five	Abdullah, Leslie	Rating	Waiting for Rating Official Signature in Rating	Annual	Kendrick Rating C
2025	Kendrick Testing Unit Five	Abeyta, Giovanna	Rating	Waiting for Employee Signature in Rating	Annual	Kendrick Rating C
2025	Modern Leadership	Abraz-Modern, Reginald	Rating	Complete	Annual	Fiscal Year
2025	Alaska Sub-Org	Acevedo, Amber	Rating	Waiting for Rating Official Signature in Rating	Annual	...0101 Starts 01/0
2025	R44C V2 Org 1.1.2.2	Acklin, Lily-Rose A/London	Rating	Waiting for Employee Signature in Rating	Annual	...0301 Starts 03/0
2025	R44C V2 Org 1.1.2.2	Acklin, Lily-Rose A/London	Rating	Waiting for Rating Official Narrative in Rating	Annual	...0112 Starts 01/0
2025	R44C V2 Org 1.1.2.2	Acklin, Lily-Rose A/London	Rating	Waiting for Rating Official Signature in Rating	Annual	...0101 Starts 01/0
2025	R44C V2 Org 1.1.2.2	Acklin, Lily-Rose A/London	Rating	Waiting for Rating Official Signature in Rating	Annual	...0102 Starts 01/0
2025	R44C V2 Org 1.1.2.2	Acklin, Lily-Rose A/London	Rating	Waiting for Rating Official Signature in Rating	Annual	...0103 Starts 01/0
2025	R44C V2 Org 1.1.2.2	Acklin, Lily-Rose A/London	Rating	Waiting for Rating Official Signature in Rating	Annual	...0104 Starts 01/0
2025	R44C V2 Org 1.1.2.2	Acklin, Lily-Rose A/London	Rating	Waiting for Rating Official Signature in Rating	Annual	...0105 Starts 01/0
2025	R44C V2 Org 1.1.2.2	Acklin, Lily-Rose A/London	Rating	Waiting for Rating Official Signature in Rating	Annual	...0101 Starts 01/0

[See Plan Holder Detail](#)

Workflow Status

Current Phase	Next Step
Planning	Closed
Rating	Waiting for Rating Official Signature in Rating

Plan Details

Template ID	Template	Plan Purpose	Cycle Start	Cycle End	eOFF Eligible
9932	PI 34827 Weighted Template	Annual	October 1, 2024	September 30, 2025	Yes
10140	PI 34827 Weighted Template	Annual	October 1, 2024	September 30, 2025	No

Plan Holder Details

Plan Holder	Organization	Position Description Number	Pay Plan	Grade	Series	Supervisory Status	Rating Cycle
Abate, Rya	Kendrick Testing Unit Five	MC-607964	PS	09	8601		Kendrick Rating Cycle

Plan History

Date	Phase	Event	Next Step	Actor	Actor ID
2024-10-17	Planning	Employee's plan has been created	Closed	TESTING_AGENCIVADMN	7148
2024-10-18	Planning	Status of user evaluations had changed	Closed	TESTING_AGENCIVADMN	7148
2024-10-18	Planning	Employee's plan has been created	Waiting on Reviewing Official Signature in Planning	TESTING_AGENCIVADMN	7148
2024-10-18	Planning	Rating Official signature applied in phase for plan.	Waiting for Employee Signature in Planning	ROBINSON, MICHELLE THERESA	125293
2024-10-18	Planning	Employee/Executive signature applied in phase for plan.	Waiting for Rating Official Signature in Planning	ROBINSON, MICHELLE THERESA	92128
2024-10-18	Progress Review	Rating Official signature applied in phase for plan.	Waiting for Employee Signature in Planning	ROBINSON, MICHELLE THERESA	125293

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The Global Filters on this page include Organization, Year, Template Name, Rating Cycle Group, and Plan Status.

Non-SES PAPER-Plans Ending in 30 Days

Plans Ending Within 30 Days

1

Plan Start Date	Plan End Date	Days To Plan End	Template Name	Plan Holder Name	Organization	Phase
8/1/2024	7/31/2025	16	Bulk-Mass DoE Non 3	HeaderRow, TXT C	Gobble Gobble	Plan

[See Plan Holder Detail](#)

Global Filters

Organization
All

Fiscal Year End
2025

Template Name
All

Rating Cycle Group
All

Plan Status
All

[Clear All Filters](#)

For Agency Official Use Only



Workflow Status

Current Phase: Planning | Next Step: Waiting on Reviewing Official Signature in Planning

Plan Details

Template ID	Template	Plan Purpose	Cycle Start	Cycle End	eOPF Eligible
133766	Bulk-Mass DoE Non 3	Annual	August 1, 2024	July 31, 2025	Yes

Plan Holder Details

Plan Holder	Organization	Position Description Number	Pay Plan	Grade	Series	Supervisory Status	Rating Cycle
HeaderRow, TXT C	Gobble Gobble		GS	Not Provided	Not Provided	All Other Positions	Starts 08/01

Plan History

Date	Phase	Event	Next Step	Actor	Actor ID
2024-10-30	Planning	Employee's plan has been created	Waiting on Reviewing Official Signature in Planning	GAFFEY, AMANDA	6582

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Non-SES PAPER-Filter by Plan Holder

Home Filter By Plan Holder PAPER USAP Plan Activity and Progress Report (Non-SES/SP) OPM

Plan Holder Attributes

Organization
All

Fiscal Year End
2025

Plan Holder
All

Plan Holder Email
All

Plan Status
All

Clear All Filters

Generate Report

For Agency Official Use Only



Workflow Status

Current Phase	Next Step
Planning	Closed
Planning	No Impact on Workflow

Plan Details

Template ID	Template	Plan Purpose	Cycle Start	Cycle End	eOPF Eligible
57986	_Easy 1 PE	Annual	January 2, 2024	January 1, 2025	Yes
58506	_Easy All Optional 1 PE DoP	Annual	January 2, 2024	January 1, 2025	Yes
58508	Easy_1 PR, All Sigs Optional, Narratives Optional_Mean_Pattern	Annual	January 2, 2024	January 1, 2025	Yes

Plan Holder Details

Plan Holder	Organization	Position Description Number	Pay Plan	Grade	Series
A, A	Agency of Kim Lowe		GS	07	0007
A, Employee	Non-Basketball Activities		GS	Not Provided	Not Provi

Plan History

Date	Phase	Event	Next Step	Actor	Actor ID	Site
2022-03-01	Planning	Employee's plan has been created	Waiting on Reviewing Official Signature in Planning		484446	
2022-07-20	Planning	Employee's plan has been created	Waiting on Reviewing Official Signature in Planning	MULLIGAN, KATHERINE	6753	Ac
2022-07-20	Planning	Employee's plan has been created	Waiting for Reviewing Official Signature in Planning	MULLIGAN, KATHERINE	6753	Ac
2022-07-20	Planning	Status of user evaluations had changed	No Impact on Workflow	MULLIGAN, KATHERINE	6753	Ac
2022-07-25	Planning	Status of user evaluations had changed	No Impact on Workflow	MULLIGAN, KATHERINE	6753	Ac
2022-07-25	Planning	Status of user evaluations had changed	No Impact on Workflow	MULLIGAN, KATHERINE	6753	Ac
2022-07-25	Planning	Status of user evaluations had changed	No Impact on Workflow	LOVE, DAVID JOHN	5209	Ac
2022-07-26	Planning	Status of user evaluations had changed	Waiting for Reviewing Official Signature in Planning	LOVE, DAVID JOHN	5209	

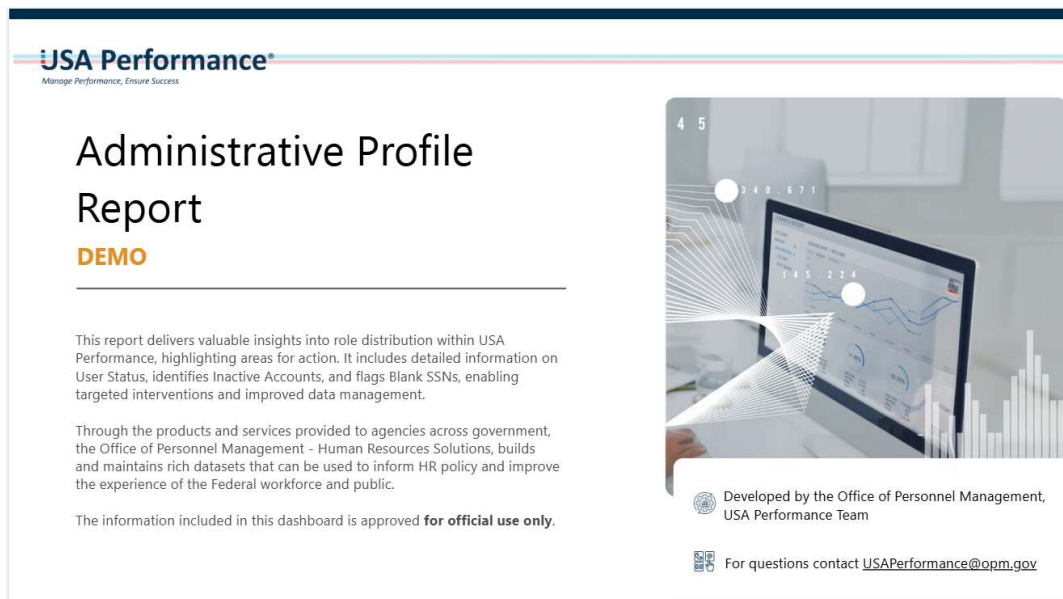
For Agency Official Use Only

This initial report page allows for the filtering of Year, Plan Status, Plan Holder, Plan Holder Email and Organization, to narrow down specific USAP Performance® plan details. Results appear after clicking on the “Generate Report” icon at the bottom.

IV: Administrative Report Walkthrough

- [Overview](#)
- [User Profile](#)
- [User Role Distribution](#)
- [Profile Lockout](#)
- [2-Week Lockout Warning](#)
- [SSN or Agency ID Missing](#)
- [Template/Rating Cycle Needed](#)
- [RO and RevO - Assignments Needed](#)

Administrative Profile Report-Overview



USA Performance
Manage Performance. Ensure Success

Administrative Profile Report

DEMO

This report delivers valuable insights into role distribution within USA Performance, highlighting areas for action. It includes detailed information on User Status, identifies Inactive Accounts, and flags Blank SSNs, enabling targeted interventions and improved data management.

Through the products and services provided to agencies across government, the Office of Personnel Management - Human Resources Solutions, builds and maintains rich datasets that can be used to inform HR policy and improve the experience of the Federal workforce and public.

The information included in this dashboard is approved **for official use only**.

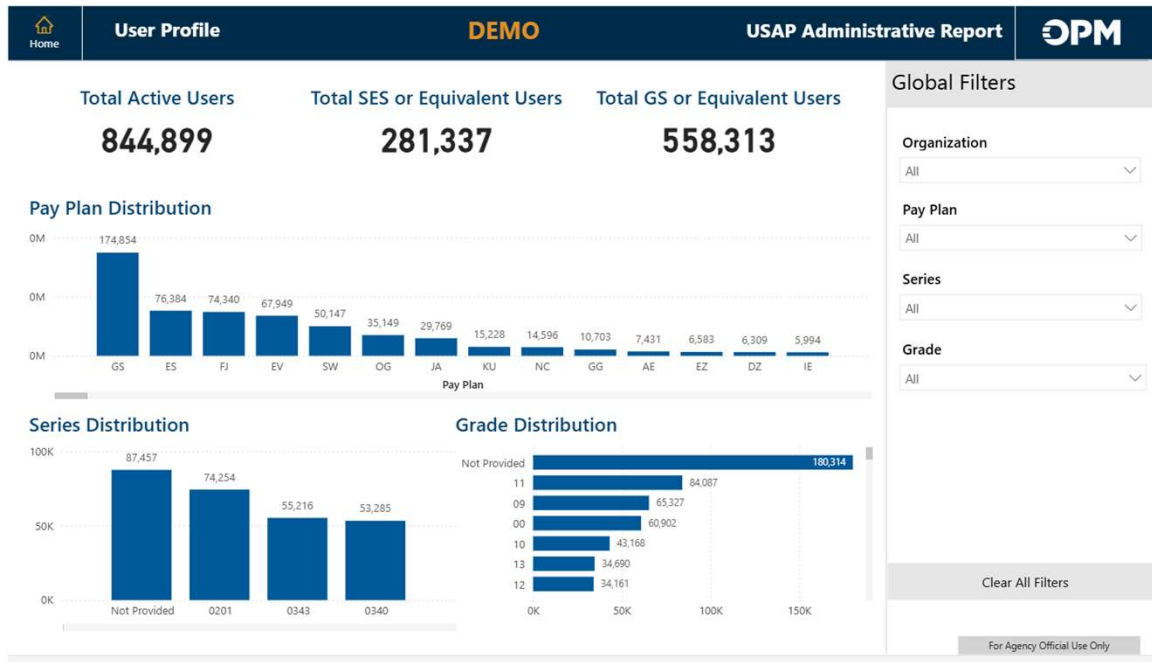
Developed by the Office of Personnel Management,
USA Performance Team

For questions contact USAPerformance@opm.gov

A welcome screen, custom tailored to what you can expect to see for the ensuing collection of Administrative Power BI reports. There is no data or visualization pertaining to your department on this screen.

Note: When clicking on the Administrative report on the left-hand navigation pane, this is the first page that shows on the screen.

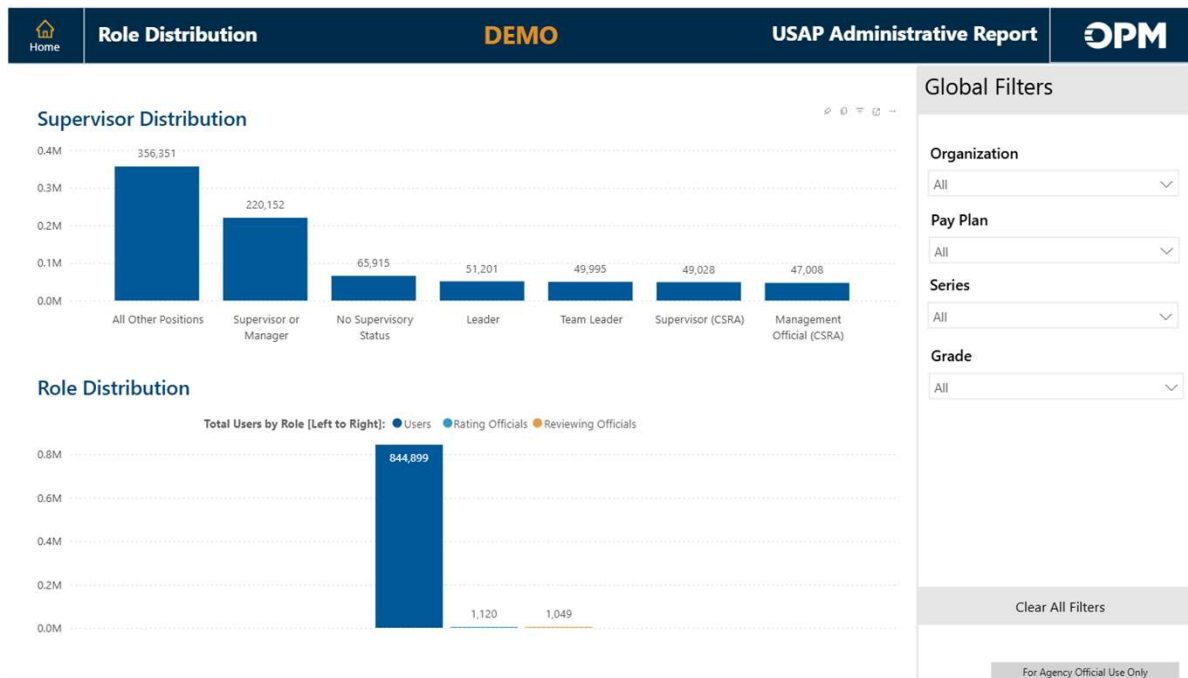
Administrative Profile Report-User Profile



This report page contains metrics on total active users, including SES and non-SES users, pay plan, series and grade distribution.

The filters available on this report page are Organization, Pay Plan, Series and Grade.

Administrative Profile Report-Role Distribution



This report page provides metrics related to user roles. The top visualization shows a breakdown by supervisory role.

The bottom visualization indicates whether someone is flagged as a user, or is a rating official (RO) or reviewing official (RevO). Note that everyone in USA Performance[®] is at least a user, and some can be a user and RO, a user and RevO, or all three roles.

The filters available on this report page are Organization, Pay Plan, Series and Grade.

Administrative Profile Report-Profile Lockout

Home
Profile Lockout
DEMO
USAP Administrative Report
OPM

Accounts Locked and Users Never Logged In

Accounts Locked

Users Never Logged In

Accounts Locked

2,856

Name	Email	Organization	Reason
- *	whorocks@jpo.com	Dallas & San Antonio	Inactivity User
-- A	--A@spurs.gov	SPURS Inspector General	Inactivity Admin
A Angel	a.angel@pawsome.org	Golden Retriever World 2023	Inactivity User
AA Bot Dee DE-Dee	aabotudorkdeedee@spus.gov	Kansas City & Omaha	Inactivity Admin
AA Lavender	aa.lavender@opm.gov	Lavender Testing Unit	Inactivity User
AA Testing	aa.testing@opm.gov	Kendrick Testing Unit	Inactivity User
Aaaaaa Aaaaa	Aaaaa@opm.gov	Allison Organization	Inactivity User
Aaliyah Campbell	aaliyah.campbell@fmc.gov	American Maritime Commission	Inactivity User
Aaliyah Campbell	aaliyah.campbell@mcb.gov		Inactivity User
Aaliyah Coleman	aaliyah.coleman@state.gov	Under Secretary for Public Diplomacy and Public Affairs	Inactivity Admin
Aaliyah Johnson	aaliyah.johnson@sag.gov	Dallas & San Antonio	Inactivity Admin
Aaliyah Mendoza	aaliyah.mendoza@ndt.gov	Tectonics Group	Inactivity User
Aaliyah Price	aaliyah.price@dot.gov		Inactivity Admin
Aariz Arnold	aariz.arnold@mcb.gov	Office of Personnel Management	Inactivity Admin
Abbey Amos	abbey.amos@nlrb.gov		Inactivity Admin
Abby Ackers	abby.ackers@dcsc.gov		Inactivity Admin
Ahvh Amos	ahvh.amos@ena.gov		Inactivity Admin

Global Filters

Organization

Pay Plan

Series

Grade

Clear All Filters

For Agency Official Use Only

This report page displays the number of users locked out and those who have never logged into USA Performance®, with a list report at the bottom.

Toggle between “Accounts Locked” and “Users Never Logged In” by left-clicking on the filter card towards the top of the report page.

The filters available on this report page are Organization, Pay Plan, Series and Grade.

Administrative Profile Report-2 Week Lockout Warning

The screenshot displays the 'USAP Administrative Report' interface. At the top, there is a navigation bar with 'Home', 'Lockout Warning', 'DEMO', 'USAP Administrative Report', and the OPM logo. The main heading is 'USAP Users and Admins within 14 Days of Lockout'. Below this, there are two filter cards: 'USAP Users' (highlighted) and 'USAP Admins'. The text 'Users within 14 days of Lockout' is followed by 'No results'. A table with columns for Name, Email, Last Login Date, Lockout Date, and Organization is shown but is empty. On the right, a 'Global Filters' sidebar includes dropdown menus for Organization, Pay Plan, Series, and Grade, all set to 'All'. A 'Clear All Filters' button is at the bottom of the sidebar. A footer note states 'USAP User accounts are locked after 200 days of inactivity' and a small box at the bottom right says 'For Agency Official Use Only'.

This report page shows USA Performance® admins and users within 14 calendar days of being locked out from the USA Performance® application.

Toggle between “USAP Users” and “USAP Admins” by left-clicking on the filter card towards the top of the report page.

Note that users are locked out after 200 calendar days of inactivity in USA Performance®, admins are locked out after 90 days.

The filters available on this report page are Organization, Pay Plan, Series and Grade.

Administrative Profile Report-SSN or Agency ID Missing

Home
SSN or Agency Identifier Missing DEMO USAP Administrative Report OPM

Users With Missing SSNs or Missing Agency IDs

Missing SSNs

Missing Agency IDs

Users with SSNs Missing

422,469

Name	Email	Organization	Last Updated By
A A	a.a@kjlagency.gov	Agency of Kim Lowe	Official, KJLAgencyAdmin
A Aiko	a.aiko@hersheys.org	Hersheyland	Carrington Jr, Fallon Elizabeth
A Angel	a.angel@pawsome.org	Golden Retriever World 2023	Golden, Sugar
a Denver	a.denver@pawsome.org	Australian shepherd	
AA Bot Dee DE-Dee	aabotudorkdeedee@spus.gov	Kansas City & Omaha	Dee DE-Dee, AA Bot U
AA Lavender	aa.lavender@opm.gov	Lavender Testing Unit	Lavender, AgencyAdmin
AA Testing	aa.testing@opm.gov	Kendrick Testing Unit	Testing, Agencyadmin
AAAA Homer Simpson	asdfadsf@gadfsdfsd.com		Putt, Mark
Aaaaa Aaaaa	Aaaaa@opm.gov	Allison Organization	Divadm, Allison
Aadya Ayala	aadya.ayala@mcb.gov	Office of Personnel Management	API V2
Aadya Benjamin	aadya.benjamin@mcb.gov	Business Services and Operations	
Aadya Conner	aadya.conner@mcb.gov	Account Management	
Aadya Estes	aadya.estes@mcb.gov	HR Strategy & Evaluation Solutions	
Aadya Hill	aadya.hill@mcb.gov	HR Strategy & Evaluation Solutions	
Aadya Robertson	aadya.robertson@mcb.gov	Office of Personnel Management	
Aadya Stevenson	aadya.stevenson@mcb.gov	HR Strategy	

Global Filters

Organization

All ▼

Pay Plan

All ▼

Series

All ▼

Grade

All ▼

Clear All Filters

Note: Users w/ ZZ pay plans are excluded

For Agency Official Use Only

This report page displays a count of users with missing an SSN or Agency Identifier in the USA Performance® application, as well as the accompanying list report.

Toggle between “Missing SSNs” and “Missing Agency IDs” by left-clicking on the filter card towards the top of the report page.

Note that Users with a pay plan of “ZZ” (Non-Rated) are excluded from this report page.

The filters available on this report page are Organization, Pay Plan, Series and Grade.

Administrative Profile Report-Template/Rating Cycle Needed

Home
Assignments Needed
DEMO
USAP Administrative Report
OPM

Rating Cycle or Evaluation Template Not Assigned

Rating Cycle Needed
Evaluation Template Needed

Rating Cycle Not Assigned

441,073

Name	Email	Organization	Pay Plan	Series	Grade
AA Lavender	aa.lavender@opm.gov	Lavender Testing Unit	GS		Not Provided
Aaaaaa Aaaaa	Aaaaa@opm.gov	Allison Organization	ES		Not Provided
Aaliyah Adams	aaliyah.adams@cheese.gov	Great Plains Region	GS	0201	14
Aaliyah Adams	aaliyah.adams@eng.gov	Great Plains Region	GS	0201	14
Aaliyah Adams	aaliyah.p.adams@cosmo.gov	Office of the General Counsel	MK	0667	OC
Aaliyah Adams	aaliyah.p.adams@volc.gov	Office of the General Counsel	MK	0667	OC
Aaliyah Adler	aaliyah.adler@opm.testing.gov	Kendrick Testing Unit Five	GS	9943	08
Aaliyah Alba	aaliyah.alba@hp.gov	House of Ravenclaw	ES	0667	MM
Aaliyah Alberto	aaliyah.alberto@hersheys.org	Hershey's Sugar House	GS	0343	10
Aaliyah Alfaro	aaliyah.alfaro@cmt.gov	Office of Communications	EZ	1311	NG
Aaliyah Allaire	aaliyah.allaire@teastation.org	Tea Station	OG	0505	10
Aaliyah Arbuckle	aaliyah.arbuckle@mm.org	M&M's	FJ	0343	00
Aaliyah Archey	Aaliyah.Archey@import.20250121.gov		DV	9948	Not Provided
Aaliyah Archey	Aaliyah.Archey@import.leah.gov		DV	9948	Not Provided
Aaliyah Ardis	aaliyah.ardis@astrd.gov	Raleigh-Durham	AE	0667	PG
Aaliyah Armijo	Aaliyah.Armijo@BTC.gov	Bitcoin Agency	TR	4737	07
Aaliyah Arruda	aaliyah.arruda@glix.gov	Pacific Region	KU	0667	CG

Global Filters

Organization
All

Pay Plan
All

Series
All

Grade
All

Clear All Filters

Note: Users w/ ZZ pay plans are excluded

For Agency Official Use Only

This report page displays a count of users with missing Rating Cycle or Evaluation Template in the USA Performance® application, as well as the accompanying list report.

Toggle between “Rating Cycle Needed” and “Evaluation Template Needed” by left-clicking on the filter card towards the top of the report page.

Note that Users with a pay plan of “ZZ” (Non-Rated) are excluded from this report page.

The filters available on this report page are Organization, Pay Plan, Series and Grade.

Administrative Profile Report-Role Assignments Needed

Home
Role Assignments Needed
DEMO
USAP Administrative Report
OPM

Rating and Reviewing Officials - Not Assigned or Deactivated Assignments

RO/RevO Not Assigned
Deactivated Users as RO/RevO

Admin Users Without Rating or Reviewing Official Assigned

524,189

User Name	Email	Organization	Pay Plan	Series	Grade
a Denver	a.denver@pawsome.org	Australian shepherd	GS	0201	09
AA Lavender	aa.lavender@opm.gov	Lavender Testing Unit	GS		Not Provided
AA Testing	aa.testing@opm.gov	Kendrick Testing Unit	ES		Not Provided
AAAA Homer Simpson	asdfadsf@gadfsdfs.com		AJ	0011	03
Aadya Conner	aadya.conner@mcb.gov	Account Management	GS		Not Provided
Aadya Estes	aadya.estes@mcb.gov	HR Strategy & Evaluation Solutions	GS		Not Provided
Aadya Gates	aadya.gates@mcbi.gov	Contracting A1d	GS		Not Provided
Aadya Hill	aadya.hill@mcb.gov	HR Strategy & Evaluation Solutions	GS		Not Provided
Aadya Ochoa	aadya.ochoa@mcbi.gov	Performance Management Solutions	GS		Not Provided
Aadya Robertson	aadya.robertson@mcb.gov	Office of Personnel Management	GS		Not Provided
Aadya Stevenson	aadya.stevenson@mcb.gov	HR Strategy	GS		Not Provided
Aaliyah Adams	aaliyah.adams@cheese.gov	Great Plains Region	GS	0201	14
Aaliyah Adams	aaliyah.adams@eng.gov	Great Plains Region	GS	0201	14
Aaliyah Adams	aaliyah.p.adams@cosmo.gov	Office of the General Counsel	MK	0667	OC
Aaliyah Adams	aaliyah.p.adams@orn.gov	Office of the General Counsel	MK	0667	OC
Aaliyah Adams	aaliyah.p.adams@volc.gov	Office of the General Counsel	MK	0667	OC
Aaliyah Adler	aaliyah.adler@opm.testing.gov	Kendrick Testing Unit Five	GS	9943	08

Global Filters

Organization

Pay Plan

Series

Grade

Clear All Filters

Note: Users w/ ZZ pay plans are excluded

For Agency Official Use Only

This report page shows a count of users without a Rating Official (RO) or Reviewing Official (RevO) assigned in the USA Performance® application, and then Deactivated users who are either an RO or RevO, as well as their respective list report below.

Toggle between “RO/RevO Not Assigned” and “Deactivate Users as RO/RevO” by left-clicking on the filter card towards the top of the report page.

Note that Users with a pay plan of “ZZ” (Non-Rated) are excluded from this report page (applicable to the RO/RevO Not Assigned filter only).

The filters available on this report page are Organization, Pay Plan, Series and Grade.

V: eOPF Report Walkthrough

- [Overview](#)
- [eOPF Submissions Overview](#)
- [Ready for eOPF Transfer](#)
- [eOPF Submission Status](#)
- [eOPF Errors Received](#)

eOPF Submission Status Report-Overview



eOPF Submission Status Report

This report tracks the status of SES and non-SES/SP plans in relation to their transmission to eOPF. It identifies plans that are ready for transmission, those successfully transmitted, and any that encountered errors during the process.

Through the products and services provided to agencies across government, the Office of Personnel Management - Human Resources Solutions, builds and maintains rich datasets that can be used to inform HR policy and improve the experience of the Federal workforce and public.

The information included in this dashboard is approved **for official use only**.



Developed by the Office of Personnel Management, USA Performance Team.

For questions, contact USAPerformance@opm.gov

A welcome screen, custom tailored to what you can expect to see for the ensuing collection of eOPF Power BI reports.

There is no data or visualization pertaining to your department on this screen.

Note: When clicking on the eOPF report on the left-hand navigation pane, this is the first page that shows on the screen.

eOPF Submission Status Report-eOPF Submissions Overview



This report page gives a count of eligible plans (that have not yet been submitted), plans successfully submitted and plans with submission errors.

The report page also gives a breakdown for plans not submitted, if they are eligible for eOPF submission or not; and for the plans that were submitted, what their the eOPF Status is. The “Error Reasoning” visualization breaks out in more detail what the error reasons are for those plans that were submitted.

The Filters on this page include: SES or Non-SES, Organization, Fiscal Year End, Submission Status, Plan Purpose, Plan Status, Plan Holder Email, and Plan Holder Name

eOPF Submission Status Report-Ready for eOPF Transfer

The screenshot displays the 'eOPF Submission Report' interface. The top navigation bar includes a 'Home' icon and the text 'Ready for eOPF Submission' and 'eOPF Submission Report'. The main content area is titled 'Ready for eOPF Submission' and features a table with the following columns: Plan ID, Name, Email, and Organization. The table content is currently blurred. To the right of the table is a 'Global Filters' sidebar containing several dropdown menus, each set to 'All':

- SES or Non-SES
- Organization
- Fiscal Year End
- Submission Status
- Plan Purpose
- Plan Status
- Plan Holder Email
- Plan Holder Name

At the bottom of the sidebar, there are two buttons: 'Clear All Filters' and 'For Agency Official Use Only'.

This report page provides a list report with detailed information about plan holders who are ready for eOPF submission. These plans must have not already been submitted for the current year.

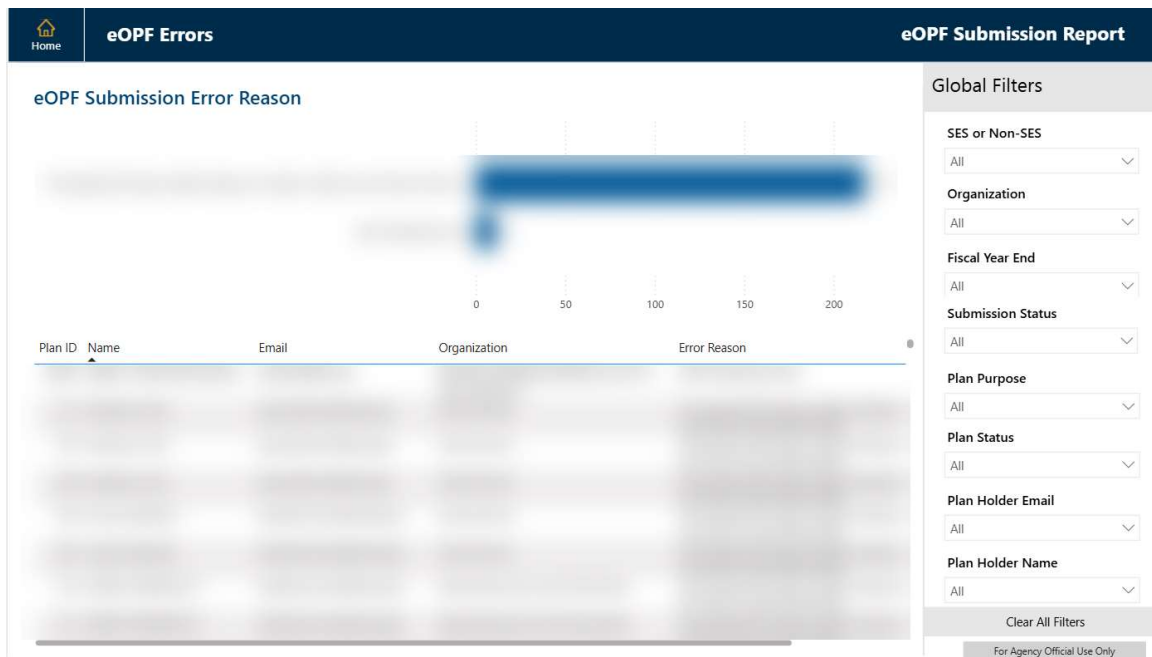
The Filters on this page include: SES or Non-SES, Organization, Fiscal Year End, Submission Status, Plan Purpose, Plan Status, Plan Holder Email, and Plan Holder Name.

eOPF Submission Status Report-eOPF Submission Status

This report page provides a list report, detailing the submission status for plan holders, along with the corresponding error (if any), processed date and who the plan was submitted by.

The Filters on this page include: SES or Non-SES, Organization, Fiscal Year End, Submission Status, Plan Purpose, Plan Status, Plan Holder Email, and Plan Holder Name.

eOPF Submission Status Report-eOPF Errors Received



This report page provides a count of reasons why a plan submission returned an error, in a horizontal bar chart at the top.

The Excel-style, tabular list report at the bottom provides details (such as Plan ID, Name, Email and Organization) for those plan holders as well as their error reason.

The Filters on this page include: SES or Non-SES, Organization, Fiscal Year End, Submission Status, Plan Purpose, Plan Status, Plan Holder Email, and Plan Holder Name.

VI: Performance Review Board (PRB) Report Walkthrough

- [Overview](#)
- [Review Board Summary](#)
- [Board Composition and Assignments](#)

Performance Review Board Report-Overview

USA Performance*
Manage Performance, Ensure Success

Performance Review Board (PRB) Report

DEMO

This report provides insight into the current PRB Groups within USA Performance, detailing the chairs, members, and their assigned workloads.

Through the products and services provided to agencies across government, the Office of Personnel Management - Human Resources Solutions, builds and maintains rich datasets that can be used to inform HR policy and improve the experience of the Federal workforce and public.

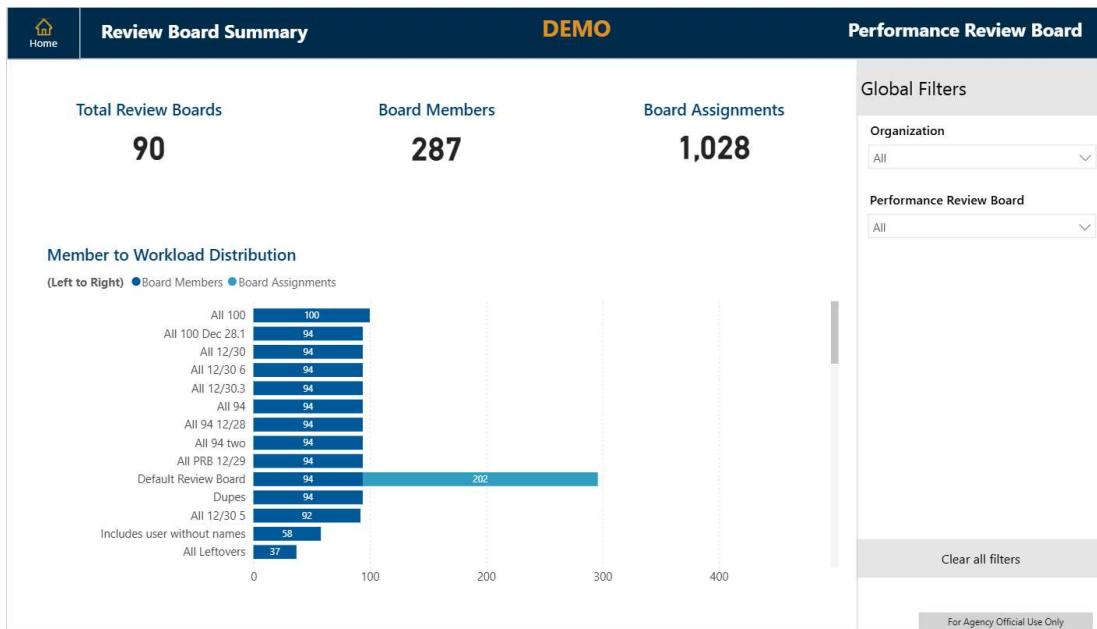
The information included in this dashboard is approved **for official use only**.



A welcome screen, custom tailored to what you can expect to see for the ensuing collection of Performance Review Board Power BI reports. There is no data or visualization pertaining to your department on this screen.

Note: When clicking on the Performance Review Board report on the left-hand navigation pane, this is the first page that shows on the screen.

PRB Report-Review Board Summary



This report page shows the count of total review boards, board members and board assignments (i.e. how many plan holders are assigned to be evaluated by the Performance Review Board).

The horizontal stacked bar chart visualization at the bottom provides details regarding how many board members and board assignments comprise each Performance Review Board group.

The filters on this page include Organization and Performance Review Board.

PRB Report-Board Composition and Assignments

Board Composition

Board Members | Board Assignments

Board Chair

Employee Name	Employee Email	Organization	Board Name
AA Summer, Allison	Allison.AA@opm.gov	MattFromNull	Test Sig Bug
Abell, Charli	charli.abell@disney.org	Disneyland	Test SES PRB Group 2
Achenbach, Oaklyn	oaklyn.achenbach@sag.gov	Department of the Exterior	All 100

Total Board Members
287

Board Members

Employee Name	Email	Organization	Board Name
AA Summer, Allison	Allison.AA@opm.gov	Allison Agency Unit	Allison Agency PRB Group
AA Summer, Allison	Allison.AA@opm.gov	MattFromNull	Test Sig Bug
Abell, Charli	charli.abell@disney.org	Disneyland	BASIC PRB GROUP SES
Abell, Charli	charli.abell@disney.org	Disneyland	Test SES PRB Group 2
Achenbach, Oaklyn	oaklyn.achenbach@sag.gov	Department of the Exterior	1
Achenbach, Oaklyn	oaklyn.achenbach@sag.gov	Department of the Exterior	All 100
Achenbach, Oaklyn	oaklyn.achenbach@sag.gov	Department of the Exterior	All 100 Dec 28.1
Achenbach, Oaklyn	oaklyn.achenbach@sag.gov	Department of the Exterior	All 12/30
Achenbach, Oaklyn	oaklyn.achenbach@sag.gov	Department of the Exterior	All 12/30 5

Global Filters: Organization (All), Performance Review Board (All)

Clear all filters

For Agency Official Use Only



Board Assignments

Board Members | Board Assignments

Board Assignments
1,028

Board Assignments

Name	Email	Organization
AA Summer, Allison	Allison.AA@opm.gov	Allison Agency Unit
Aaaaaa, Aaaaaa	Aaaa@opm.gov	Allison Agency Unit
Abarca, Alex	alex.abarca@astro.gov	Department of the Exterior
Abate, Avalynn	avalynn.abate@ndt.gov	Department of the Exterior
Abate, Charlie	charlie.abate@sag.gov	Department of the Exterior
Abate, Charlie	charlie.abate@sag.gov	Department of the Exterior
Abbas, Jameson	jameson.abbas@ndt.gov	Department of the Exterior
Abbas, Kannonss	kannon.brenda.abbas@demo.gov	Federal Agency
Abbate, Terrell	terrell.abbate@mhp.gov	Department of the Exterior
Abdul, Emilio	emilio.abdul@rubb.gov	Department of the Exterior
Abdul, Nasir	nasir.abdul@star.gov	Department of the Exterior
Abell, Talia	talia.abell@astro.gov	Department of the Exterior
Abels, Keagan	keagan.abels@sag.gov	Department of the Exterior
Able, Marcel	marcel.able@gsa.gov	Department of the Exterior

Global Filters: Organization (All), Performance Review Board (All)

Clear all filters

For Agency Official Use Only

This initial report page displays a list report of the Performance Review Board Chairs and a list report of Performance Review Board members.

By clicking on the “Board Assignments” card above, provides a list report of the Performance Review Board Assignments (i.e. plan holders are assigned to be evaluated by the Performance Review Board).

The filters on this page include Organization and Performance Review Board.

VII: USAP Ratings - Non-SES Report Walkthrough

- [Overview](#)
- [Summary Ratings](#)
- [Element Ratings](#)
- [Employee Plan Lookup](#)
- [All Ratings](#)

Non-SES/SP Performance Ratings Report-Overview

USA Performance®

Manage Performance, Ensure Success

Non-SES/SP Performance Ratings Report

This report provides an overview of summary and element ratings for non-SES/SP employees, detailing ratings across different Rating Levels and Organizational hierarchies. It also includes individual records for each plan holder, enabling detailed analysis of their specific ratings.

Through the products and services provided to agencies across government, the Office of Personnel Management, Human Resources Solutions builds and maintains rich datasets that can be used to inform HR policy and improve the experience of the Federal workforce and public.

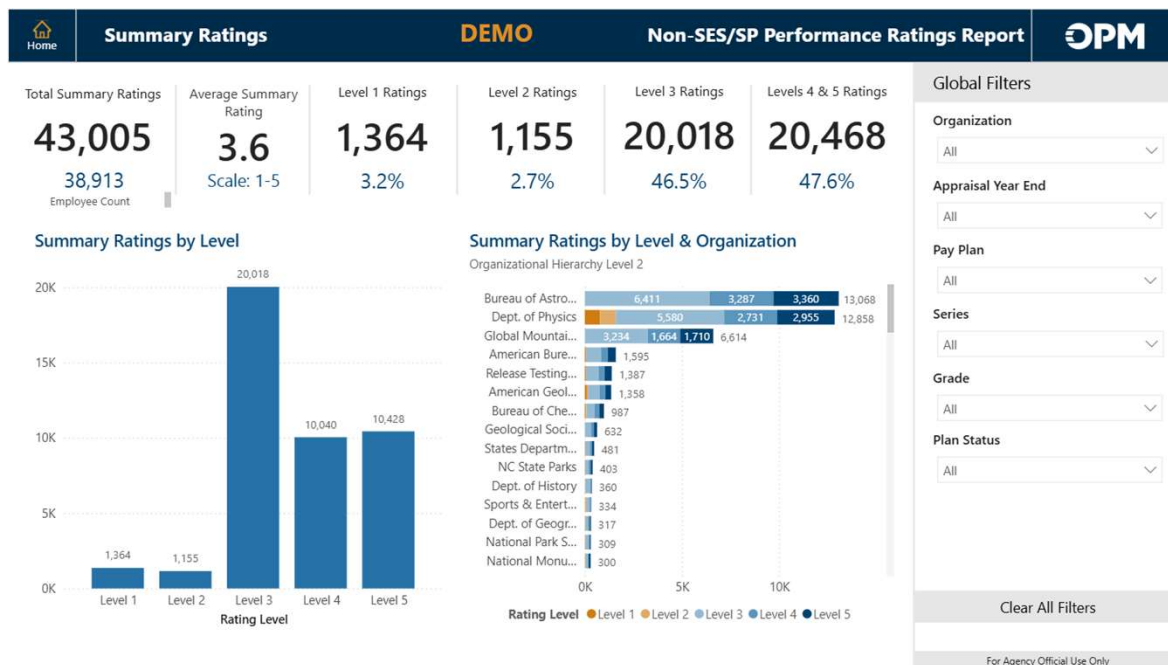
The information included in this dashboard is approved **for official use only**.



A welcome screen, custom tailored to what you can expect to see for the ensuing collection of Performance Review Board Power BI reports. There is no data or visualization pertaining to your department on this screen.

Note: When clicking on the Performance Review Board report on the left-hand navigation pane, this is the first page that shows on the screen.

Non-SES/SP Performance Ratings Report-Summary Ratings



This report page provides a snapshot of Total Summary Ratings, Average Summary Rating, and the counts of executives with Rating scores of 1, 2, 3, and then 4 and 5 across the top, and their corresponding percentage of the population.

The lower left bar graph shows the Summary Ratings Distribution by each Rating Level by Rating Stage. Note the Rating Stages is a multi-select check-mark filter.

The lower right bar graph shows the Summary Ratings by Level, Organization and Rating Stage. Note the Rating Stage in this visualization is toggled via a radio button.

The Filters on this page include: Organization, Appraisal Year End, Pay Plan, Appointment Type, Plan Status, Rating Level

Non-SES/SP Performance Ratings Report-Element Ratings



This report page can be toggled between the Initial and Appointing Authority Rating Stage, and provides a snapshot of the Total Critical Element (CE) Ratings, Average CE Rating, count of Level 1 CE ratings and the count of Level 4&5 CE ratings.

The upper right visualization breaks down the count of CE Ratings by their level values.

The lower right bar graph shows the CE Ratings by Level, in tabular format. Note that each of the CE Ratings can be expanded one level down, to see how each of the Level 2 Orgs performed.

The Filters on this page include: Organization, Appraisal Year End, Pay Plan, Appointment Type, Plan Status, Rating Level

Non-SES/SP Performance Ratings-Employee Plan Lookup

Home
Employee Plan Lookup
DEMO
Non-SES/SP Performance Ratings Report
OPM

Executive Name
AfterFair, JazmineAfterFinal AfterFinal

Appraisal Year End

2020 2021 2022 2023 2024 2025

Rating Details

Summary Rating
1 **Unacceptable**

Element Ratings

Element Name	Rating	Weight
Performance Element 001	3	0.00
Performance Element 002	3	0.00
Performance Element 003	1	0.00

Rating Cycle
_0101 Starts 01/01 Ends 12/31 FAD00 (Actual)

Plan Details

Plan Status
Under Review

Rating Official
OWENS, KALA

Reviewing Official
OWENS, KALA

Employment Information

Organization
R39 Org 1.1.1.1

Position Title
After Final Title

Series
0201

Grade
13

Global Filters

Organization
All

Pay Plan
All

Series
All

Grade
All

Plan Status
All

Clear All Filters

For Agency Official Use Only

This report page shows details of executive Plan Ratings, such as their Initial, PRB and AA Ratings, followed by the CE Ratings and Levels, the Rating Cycle, and other Plan and Employment Detail information. An executive's plan can be searched using the drop down menu (one at a time). The Appraisal Year can be toggled at the top of the page.

The Filters on this page include: Organization, Pay Plan, Appointment Type, Plan Status, Rating Level

Non-SES/SP Performance Ratings Report-All Ratings

Home All Ratings DEMO Non-SES/SP Performance Ratings Report OPM

Employee Name: All Plan Identifier: All Current Rating Official Name: All

All Ratings Data

Appraisal End Year	Plan Identifier	Plan Status	Employee Name	Element Name	Element Rating	Summary Rating	
2022	G-22115	Completed	A, Jason	Business Results	5	3	H
2022	G-22115	Completed	A, Jason	Communications	5	3	H
2021	G-11047	Unrateable	Aaron, Fox	Customer Service	4	4	H
2021	G-11047	Unrateable	Aaron, Fox	Teamwork	4	4	H
2022	G-25800	Completed	Aaron, Jagger	Performance Element 001	3	3	W
2022	G-25800	Completed	Aaron, Jagger	Performance Element 002	5	3	W
2025	G-78456	Completed	Aaron, Yamilieith	Additional	3	5	C
2025	G-78456	Completed	Aaron, Yamilieith	Critical	5	5	C
2025	G-78456	Completed	Aaron, Yamilieith	Non-Critical	4	5	C
2022	G-52656	Active	AaronEd, MaisieEd Ed	Additional Exterior	5	5	Z
2022	G-52656	Active	AaronEd, MaisieEd Ed	Critical	5	5	Z
2022	G-52656	Active	AaronEd, MaisieEd Ed	Non-Critical	5	5	Z
2022	G-11152	Active	Aaronn, Angel MName	ByOrg_DOExt	3	3	S
2022	G-11152	Active	Aaronn, Angel MName	Communications and Professional Behavior (20%)	3	3	S
2022	G-26482	Completed	Aasen, Julien K	Alignment Already Selected	5	4	ei
2022	G-26482	Completed	Aasen, Julien K	Communications and Professional Behavior (20%)	3	4	ei
2025	G-78459	Completed	Aasen, Kimmy	Additional	2	4	Ei
2025	G-78459	Completed	Aasen, Kimmy	Critical	4	4	Ei
2025	G-78459	Completed	Aasen, Kimmy	Non-Critical	3	4	Ei
2023	G-52542	Active	AasenEd, JulienEd Ked	Performance Element 001	3	3	ei
2025	G-78463	Completed	Ahad, Brockkunn	Additional	1	3	C

Global Filters

Organization: All

Appraisal Year End: All

Pay Plan: All

Series: All

Grade: All

Plan Status: All

Rating Level: All

Clear All Filters

For Agency Official Use Only

This report page provides details related to an Executive's ratings. You can search by the Executive (plan holder), Rating Official and Reviewing Official at the top.

The Excel-style tabular list report at the bottom provides detailed rating information for all the Critical Elements from the initial CE Rating through the Appointing Authority Summary Rating. Additional rating detailed information (such as Plan Number, Plan End Date, grade and series) is found by scrolling to the right or exporting to Excel.

The Filters on this page include: Organization, Appraisal Year End, Pay Plan, Appointment Type, Plan Status, Rating Level

VIII: USAP Ratings-SES Report Walkthrough

- [Overview](#)
- [Summary Ratings](#)
- [Critical Element Ratings](#)
- [Executive Plan Lookup](#)
- [All Ratings](#)

SES Performance Ratings Report-Overview

USA Performance[®]
Manage Performance, Ensure Success

SES Performance Ratings Report

DEMO

This report provides an overview of summary and critical element (CE) ratings for executives, detailing ratings across different Rating Levels and Organizational hierarchies. It also includes individual records for each plan holder, enabling detailed analysis of their specific ratings.

Through the products and services provided to agencies across government, the Office of Personnel Management, Human Resources Solutions builds and maintains rich datasets that can be used to inform HR policy and improve the experience of the Federal workforce and public.

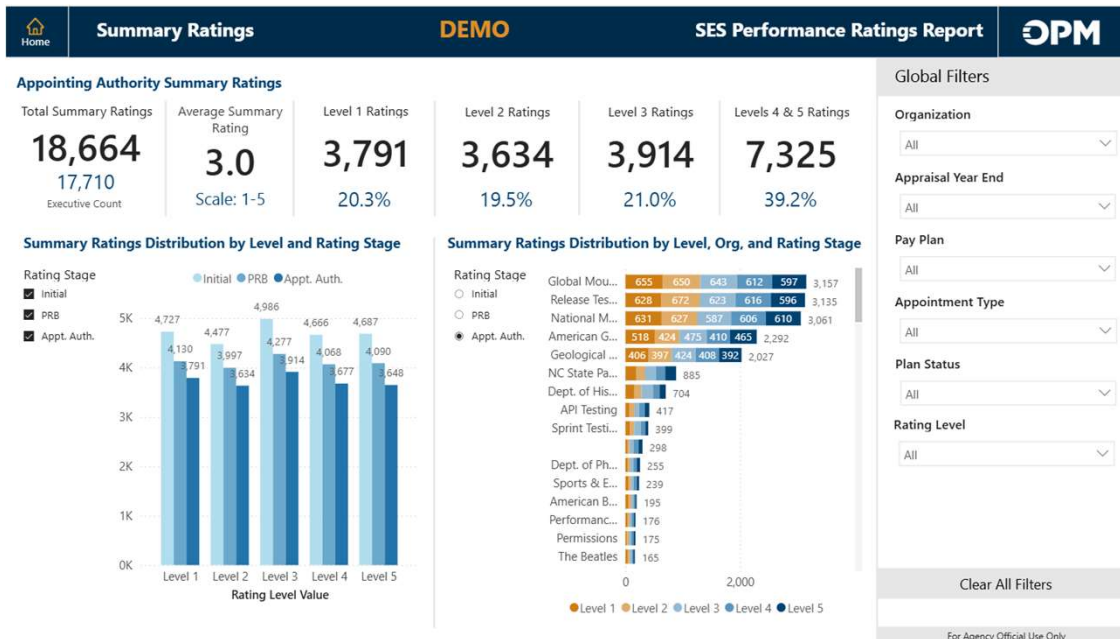
The information included in this dashboard is approved **for official use only**.



A welcome screen, custom tailored to what you can expect to see for the ensuing collection of Performance Review Board Power BI reports. There is no data or visualization pertaining to your department on this screen.

Note: When clicking on the Performance Review Board report on the left-hand navigation pane, this is the first page that shows on the screen.

SES Performance Ratings Report-Summary Ratings



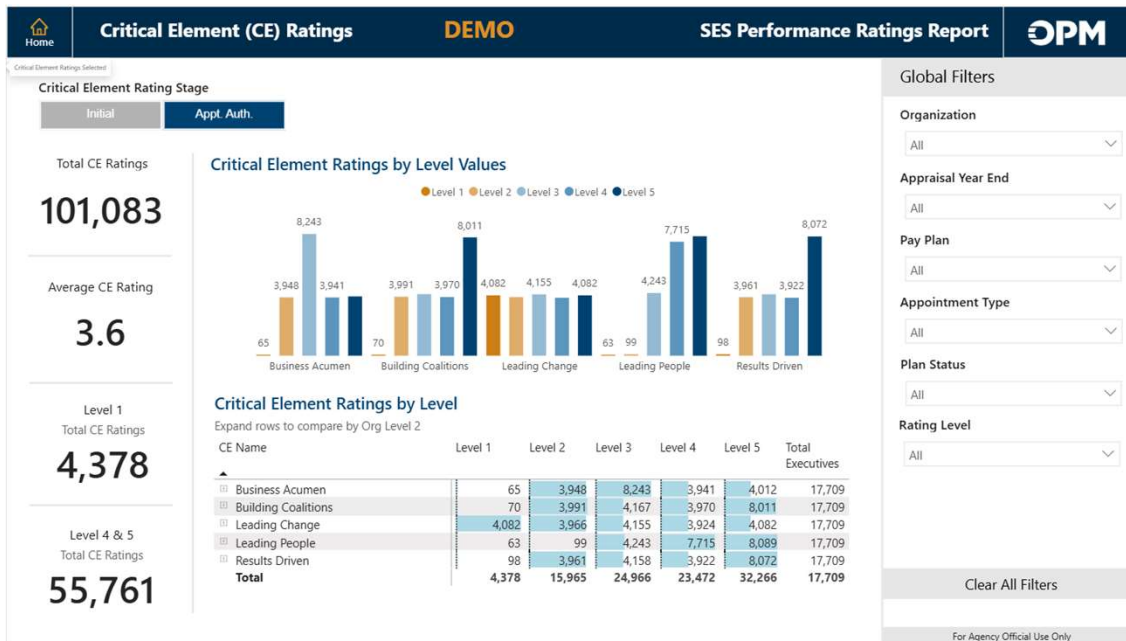
This report page provides a snapshot of Total Summary Ratings, Average Summary Rating, and the counts of executives with Rating scores of 1, 2, 3, and then 4 and 5 across the top, and their corresponding percentage of the population.

The lower left bar graph shows the Summary Ratings Distribution by each Rating Level by Rating Stage. Note the Rating Stages is a multi-select check-mark filter.

The lower right bar graph shows the Summary Ratings by Level, Organization and Rating Stage. Note the Rating Stage in this visualization is toggled via a radio button.

The Filters on this page include: Organization, Appraisal Year End, Pay Plan, Appointment Type, Plan Status, Rating Level

SES Performance Ratings Report-Critical Element Ratings





This report page can be toggled between the Initial and Appointing Authority Rating Stage, and provides a snapshot of the Total Critical Element (CE) Ratings, Average CE Rating, count of Level 1 CE ratings and the count of Level 4&5 CE ratings.

The upper right visualization breaks down the count of CE Ratings by their level values.

The lower right bar graph shows the CE Ratings by Level, in tabular format. Note that each of the CE Ratings can be expanded one level down, to see how each of the Level 2 Orgs performed.

The Filters on this page include: Organization, Appraisal Year End, Pay Plan, Appointment Type, Plan Status, Rating Level

SES Performance Ratings-Executive Plan Lookup

 Home
Executive Plan Lookup
DEMO
SES Performance Ratings Report


Executive Name

Abbate, Addilynn

Appraisal Year End

2020 2021 2022 2023 **2024** 2025

Global Filters

Organization: All

Pay Plan: All

Appointment Type: All

Plan Status: All

Rating Level: All

Clear All Filters

For Agency Official Use Only

Rating Details

Summary

5 Initial **5** PRB **4** Appt. Authority

Critical Elements

CE	Initial	Appt. Authority	Weight
Business Acumen	5	5	15
Building Coalitions	5	5	15
Leading Change	5	2	15
Leading People	5	5	15
Results Driven	5	5	40

Rating Cycle
_0101 Starts 01/01 Ends 12/31 FAD00 (21)

Plan Details

Plan Status: **Completed**

Rating Official: **ROSENTHAL, EMMA**

Reviewing Official: **ROSENTHAL, EMMA**

Employment Information

Organization: **Bosons**

Position Title: **Radio Officer**

Appointment Type: **(Not Provided)**

Supervisory Status: **Not Listed**

This report page shows details of executive Plan Ratings, such as their Initial, PRB and AA Ratings, followed by the CE Ratings and Levels, the Rating Cycle, and other Plan and Employment Detail information. An executive's plan can be searched using the drop down menu (one at a time). The Appraisal Year can be toggled at the top of the page.

The Filters on this page include: Organization, Pay Plan, Appointment Type, Plan Status, Rating Level

SES Performance Ratings Report-All Ratings

The screenshot displays the 'All Ratings' page for a demo user. At the top, there are navigation tabs for 'Home', 'All Ratings', 'DEMO', 'SES Performance Ratings Report', and 'OPM'. Below the navigation, there are three dropdown menus for 'Executive Name' (set to 'Abbate, Addilynn'), 'Rating Official Name' (set to 'All'), and 'Reviewing Official Name' (set to 'All').

On the right side, there is a 'Global Filters' panel with several dropdown menus: 'Organization' (All), 'Appraisal Year End' (All), 'Pay Plan' (All), 'Appointment Type' (All), 'Plan Status' (All), and 'Rating Level' (All). A 'Clear All Filters' button is located at the bottom of this panel.

The main content area is titled 'All Ratings Data' and contains a table with the following data:

Appraisal End Year	Plan Status	Executive Name	Critical Element (CE) Name	CE: Initial Rating	CE: Appointing Authority Rating	Summary: Initial Rating	Summary: PRB Rating	Su Ap Au
2024	Completed	Abbate, Addilynn	Business Acumen	5	5	5	5	5
2024	Completed	Abbate, Addilynn	Building Coalitions	5	5	5	5	5
2024	Completed	Abbate, Addilynn	Leading Change	5	2	5	5	5
2024	Completed	Abbate, Addilynn	Leading People	5	5	5	5	5
2024	Completed	Abbate, Addilynn	Results Driven	5	5	5	5	5

This report page provides details related to an Executive's ratings. You can search by the Executive (plan holder), Rating Official and Reviewing Official at the top.

The Excel-style tabular list report at the bottom provides detailed rating information for all the Critical Elements from the initial CE Rating through the Appointing Authority Summary Rating. Additional rating detailed information (such as Plan Number, Plan End Date, grade and series) is found by scrolling to the right or exporting to Excel.

The Filters on this page include: Organization, Appraisal Year End, Pay Plan, Appointment Type, Plan Status, Rating Level