

Application Programming Interface

Data Feed Functionality and Implementation

The USA Performance application programming interface (API) empowers agencies to seamlessly link an existing, internal source of personnel data to the USA Performance platform. Once established, the agency can automate the creation and maintenance of employee profiles and organizations. Connecting to the API saves HR administrators time and ensures USA Performance reflects the current information per the agency's existing HR data sources.

Implementing the API can be a quick and easy process once the right stakeholders are involved. If connecting to our API is something your agency is interested in, contact your USA Performance Account Manager to get started.

- Ensure Stakeholder Involvement** – Include appropriate stakeholders are involved from USA Performance, agency personnel data experts, and information security representatives.
- Conduct Kickoff Meeting** – Join your Account Manager and USA Performance data feed experts for an overview and in-depth next steps.
- Complete API Request Form** – Provide system points of contact and technical information to allow your programmers to begin the testing process.
- Test Connection and Functionality** – Have your API experts connect to the USA Performance UAT environment and test any calls you are interested in utilizing.
- Facilitate Technical Discussions** - Include stakeholders in additional meetings and communications to discuss specific API calls, data requirements, and error messaging.
- Complete Approval Documents*** – Complete the Memorandum of Understanding (MOU) and Interconnection Security Agreement (ISA) prior to going live.
- Automate your data management in USA Performance!

For more information about USA Performance data feeds, please contact Clay Beasley and Shelly Tucker at M.Beasley@opm.gov and Shelly.Tucker@opm.gov respectively.

* The Interconnection Security Agreement (ISA) is optional as existing agreements have blanket coverage.