



USA Performance

Power BI Reporting and Analytics

Production Release Notes

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Agency Administrators can access the Power BI reports through the system interface by navigating to Reports > Power BI Reports section > Power BI (All Reports) link.

The Power BI reports are organized into two apps: the USA Performance - Performance Management app and the USA Performance - Performance Ratings app.

Performance Management App

The Performance Management app provides comprehensive reports on SES and non-SES/SP performance plans during the rating cycle, user account statuses, PRB group assignments, and eOPF transmission statuses of performance plans.

The reports available in the Performance Management app include:

- **Non-SES/SP Plan Activity and Progress Report (PAPR):** Offers insights into the progress of non-SES/SP performance plans throughout the rating cycle, facilitating informed decision-making within USA Performance. It includes detailed information on plan end date, rating cycle phase, and individual plans for targeted analysis.
- **SES Plan Activity and Progress Report (PAPR):** Offers insights into the progress of SES performance plans throughout the rating cycle, facilitating informed decision-making within USA Performance. It includes detailed information on plan end date, rating cycle phase, and individual plan for targeted analysis.
- **Administrative Profile Report:** Delivers valuable insights into role distribution within USA Performance, highlighting areas for action. It includes detailed information on User Status, identifies Inactive Accounts, and flags Blank SSNs, enabling targeted interventions and improved data management.
- **eOPF Submission Status Report:** Tracks the status of SES and non-SES/SP plans in relation to their transmission to eOPF. It identifies plans that are ready for transmission, those successfully transmitted, and any that encountered errors during the process.
- **Performance Review Board (PRB) Report:** Provides insight into the current PRB Groups within USA Performance, detailing the chairs, members, and their assigned workloads.

Performance Ratings App

The Performance Ratings app offers detailed reports on the ratings of non-SES/SP employees and executives, as well as the overall distribution of ratings across an agency.

The reports in the Performance Ratings app include:

- **Non-SES/SP Performance Ratings Report:** Provides an overview of summary and element ratings for non-SES/SP employees, detailing ratings across different Rating Levels and Organizational hierarchies. It also includes individual records for each plan holder, enabling detailed analysis of their specific ratings.
- **SES Performance Ratings Report:** Provides an overview of summary and critical element ratings for executives, detailing ratings across different Rating Levels and Organizational hierarchies. It also includes individual records for each plan holder, enabling detailed analysis of their specific ratings.